



Acknowledgement

You have successfully acknowledged completion of this programme:

- Programme: Anti-Fraud and Corruption
- Enrolment ID: 63c2668146
- Employer: Sappi
- Date completed: 21 October 2021
- Pass mark: 100%

Sappi is committed in its endeavours to ensure that it complies with the provisions of legislation and best practice principles in all jurisdictions where it conducts business.

I hereby acknowledge that I have:

- a responsibility to comply with the provisions of all legislation applicable to this training;
- been provided with access to the Compliance Online training material;
- read the material and understand its contents; and
- completed the required test at the end of each module.

In any instance where I am in doubt regarding my compliance obligations, I will promptly contact the Sappi legal department and/or compliance department.

You, Tommy Tam, electronically accepted this acknowledgement on Thursday, 21 October 2021.